

Job Details		
Job Title:	Chair in Psychological Medicine	
School/Dept/Institute & Centre:	SMD, Wolfson Institute of Preventive Medicine, Centre for Psychiatry	
Reports to:	Centre Lead, Psychiatry and CMO and MD at ELFT	
Grade:	Clinical Academic (HCC scale)	Full Time
Appointment period:	Indefinite	
Location:	Charterhouse Square for academic work and ELFT for clinical duties	

### Job Context

The Centre for Psychiatry is part of the Wolfson Institute of Preventive Medicine, which has a focus on academic discipline, research, the translation of research into public health strategies and their practical implementation in service settings – all dedicated to the prevention of mental illness, and related disease and disability.

The Centre for Psychiatry is at the forefront of research internationally into the prevention and treatment of mental illness through biopsychosocial mechanisms. We are particularly active in programmes of research on public mental health, health promotion, prevention and early intervention. Programmes include work in health services, and population studies of complex risk and protective factors, co-morbidities and health inequalities. We have an international reputation for cultural, social and environmental epidemiology and trials of complex interventions.

Our research objectives are:

- To facilitate the prevention of mental illness and to protect and promote mental health throughout the life course. We do this through:
  - research to understand cultural, social and environmental risk and protective factors.
  - research to develop and test innovative interventions and methodologies.
- To prevent premature mortality, either due to suicide, or chronic diseases such as cancer, heart, neurological, liver and renal disease and their interaction with mental illnesses.

### Job Purpose

This is a new post to meet the needs of our population with multiple morbidities at East London Foundation NHS Foundation Trust (ELFT) and to contribute to the delivery of high-quality research and teaching at Queen Mary University of London, specifically within the Centre for Psychiatry.

This is achieved by:

- Making significant research contributions to the Centre for Psychiatry both nationally and internationally
- Providing effective teaching to undergraduate and postgraduate students
- Contributing to the administration of these and other College activities
- Clinical activities will be for up to 2 direct care sessions a week, and time for CPD and SPA permitting 8 core academic sessions divided between research and teaching in accord with SMDs performance frameworks for a Principle Investigator
- Academic support will be provided by an associated lecturer post.
- Clinically the post holder will be reporting to the Clinical Medical Officer and the Medical Officer at ELFT.

### Main Duties & Responsibilities

#### *Research*

- To establish and develop an internationally excellent portfolio of research in the epidemiology of mental illnesses, with a focus on prevention of mental illnesses and premature mortality
- To focus on chronic disease epidemiology and trials, and the interactions with mental illnesses
- Contributing to the development of research strategies in the Centre and show leadership and commitment to the Centre Strategy and Research Group.
- Acting as Principal Investigator on major projects to obtain new knowledge by theoretical and/or practical methods and engage actively in research at a high level in the fields of prevention and treatment of mental illness and related epidemiology.
- To demonstrate intellectual leadership (including research supervision) and high visibility in the field, at national and international level, and to local early career researchers and mentees.
- To submit, independently or jointly with colleagues, proposals to funding bodies (including research councils, government departments, private sector and public sector collaborators) for the financial support of research and to manage those grants as appropriate.
- To prepare reports and scientific papers to disseminate results from the programme of research through leading peer reviewed national and international publications, conferences and exhibitions. To publish research in the top general medical journals to a standard suitable for return in the REF.
- To monitor research findings with a view to commercial exploitation, and to inform the Institute Director/Centre Lead and Head of Innovation and Enterprise of any appropriate novel research outcomes.
- To undertake literature searches to explore potential research projects, and to be able to interpret and present the findings of the literature searches and advise the research teams appropriately regarding potential projects.
- To maximise research impact, and policy and third sector activities in accord with expectations of REF and SMD standards of performance.
- To liaise with the relevant research governance and ethics departments and organisations and ensure that research projects comply with research governance and ethics regulations.
- To show leadership and good citizenship of the academic and clinical NHS organisations in which the candidate will work, facilitating the growth of a productive research environment with benefit for patients.

### *Teaching*

- To organise and undertake teaching as agreed with the Centre Lead; this includes providing lectures, classes and seminars, in a variety of combinations.
- Set and mark examinations and coursework as appropriate, including attending examiners' meetings.
- To supervise and manage PhD research students
- Make decision about the award of PhD degrees based on thesis and viva assessments.
- To contribute to innovations in teaching and learning through the development of teaching materials, of forms of pedagogy, or of appropriate teaching collaborations in support of the institutions TEF applications.

### *Administration and management*

- To carry out such administrative tasks as may be required by the Institute Director or Centre Lead.
- To line manage the research team, establishing clear objectives and standards, ensuring ongoing appraisals and development and applying QMUL policies appropriately to engage and motivate them in support of departmental objectives. Specifically to ensure good practice in probationary reviews and appraisal, and performance management to SMD standards.
- To supervise and support the work of postgraduate research students.
- To contribute to the Institute through broader processes e.g. course development, assessment exercises, examinations and/or recruitment.
- May sit on a University-wide committee charged with a change making agenda.

### *Clinical*

The clinical GMC specialty for the post will need to be adult and/or old age psychiatry with a focus on liaison research on medical and psychiatric disorders to support the research culture of East London NHS Foundation Trust (ELFT) and SMD, and show leadership in both organisations. The expectation is that an honorary contract will be awarded to the post holder with the East London NHS Foundation trust.

The post holder must be registered with GMC and be in good standing on CPD with Royal College of Psychiatrists, or equivalent professional and regulatory bodies. The post holder will be section 12/2 approved and must be on GMC register and subject to revalidation arrangements of East London NHS Foundation Trust. Appraisals will be joint subject to Follett principles.

Clinical line management will be through Clinical Medical Officer and Medical Director at ELFT.

Clinical component is flexible, supernumerary, and will focus on liaison care preferably in the community and primary care settings. The scope of the work depends on the research and clinical interests of the applicant, and will be developed to be contained to 2 Direct Clinical Care PAs.

Job plan will be 2 Direct Clinical Care sessions and 8 academic sessions, one of which will be for teaching and training, and two for clinical research and CPD, administration and governance.

Clinical support will be provided by junior trainees in the service.

### *Administrative and support arrangements*

Office space will be provided, based at Charterhouse Square campus and visiting space will be available at the clinical base. Administrative support will be provided by the Trust and the Academic Department for respective work.

### *Other information*

General duties; as per performance framework of supporting research environment, careers, and training, and engaging in NHS and Research Council research, contributing to policy and practice innovation through leadership and collaboration, and good citizenship.

The post is permanent, subject to a 3 year probationary review by SMD and a 5-year service review by ELFT.

**The above list of responsibilities is not exhaustive and the jobholder may be required to undertake other duties commensurate with the level of the role, as reasonably requested by their line manager. This job description sets out the duties of the post at the time it was drawn up. Such duties may vary from time to time without changing the general character of the duties or level of the responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.**



# Job Profile

## Person Specification

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements.

	Requirements	Essential / Desirable	How Assessed
<b>Qualifications</b>	Good undergraduate degree (First or Upper Second)	E	A
	PhD in psychiatry, psychology or a related field with a particular focus on chronic disease (for example, genetics, statistics, epidemiology or related discipline)	E	A
	Higher Education teaching qualification/National Teaching Fellow or equivalent teaching experience	D	A
<b>Knowledge, Skills and Experience</b>	Internationally recognised expert on one or more aspects of mental illnesses, including screening, epidemiology and molecular or genetic diagnostics, as evidenced by high impact publications, citations of publications and invitations to participate in research-related activities (e.g. collaboration in research application, conferences, publications)	E	A/I
	Proven ability to lead and develop a team, including supervision of PhD students	E	A/I
	Proven and extensive publication record with several first author publications	E	A/I
	Experience of writing applications for research grants, obtaining funding and application to research	E	A/I
	Experience of presenting research at international conferences, writing research papers that are published in international journals and/or other forms of international research dissemination	E	A/I
	Experience of undergraduate teaching and assessment	E	A/I
	Experience of post-graduate teaching	E	A/I
	Experience of taught programme design or module design	E	A/I
	Experience of mentoring students	E	A/I
	Experience of multi-centre and multidisciplinary research collaborations	E	I
	Excellent attention to detail and a systematic approach to work	E	I
	Ability to communicate effectively with a wide range of people from different backgrounds both orally and through written means	E	A/I
	Ability to inspire others in academic pursuits	E	I
	Demonstrable high quality influencing and persuasion skills with internal and external stakeholders at senior levels	D	I
	Data analytic skills	D	A/I

### Essential/Desirable:

E = Essential: Requirements without which the job could not be done.

D = Desirable: Requirements that would enable the candidate to perform the job well.

### How Assessed:

A = Application

I = Interview

OM = Other Means (e.g. presentation, test, etc.)