



Queen Mary
University of London

Humanities & Social Sciences

The Queen Mary Lectureships

in the Humanities
and Social Sciences



qmul.ac.uk

Welcome to Queen Mary University of London and the Faculty of Humanities and Social Sciences



I am delighted that you are considering applying for a Queen Mary Lectureship in the Humanities and Social Sciences.

Queen Mary is one of the UK's leading global universities, highly rated for its teaching and learning, research and innovation, and wide-ranging public engagement. We are a Russell Group University, situated in the heart of the East End of London, with a history dating back to 1785 and with staff and students from over 160 countries. We have a strong reputation for disciplinary and multi-disciplinary excellence, attracting world-leading staff, high-quality students and generating extensive relationships with local, national and international leading organisations.

The Humanities and Social Sciences have been key to establishing Queen Mary's global reputation. Law, Drama, English and History regularly appear in subject rankings of the top 50 universities in the world. Geography, Linguistics, and Drama have each been ranked first in previous research excellence exercises. Our Centres and Institutes drive Queen Mary's local, national and global reputation, such as the Centre for the Studies of the Home, the Mile End Institute and the Centre for Commercial Law Studies.

We have invested heavily in the future of our disciplines. The Schools of History and of Economics and Finance are now located in prestigious, state-of-the-art buildings and we continue to improve our estate, including our new Graduate Centre and a planned £60million home for our School of Business and Management.

The launch of a new Institute for Humanities and Social Sciences (IHSS) brings together our excellent researchers across the Faculty to work collaboratively on some of the pressing intellectual and social issues of our times.



We know that it is people who are the real reason why the humanities and social sciences thrive at Queen Mary. In recognition of this, the University has committed to funding 20 new lectureships across the humanities and social sciences. These strategic appointments are permanent positions, but with protected research time across the first three years. The appointments will be seen as a distinct cohort who will bring additional expertise and talent to Queen Mary. They will be embedded in their Schools and disciplines but will contribute significantly to the Faculty's research environment by becoming fellows of the IHSS where they will work to build interdisciplinary networks, conversations and projects.

The strength of the humanities and social sciences at Queen Mary lies in our core disciplines. However, we acknowledge too the changing landscape of higher education in the UK. These lectureships will therefore enable new colleagues to strengthen and provide additional capacity to our existing disciplines, while giving them the time to respond to new interdisciplinary funding opportunities that are increasingly available.

We seek to recruit the most exciting and talented minds in our disciplines. The future success of the humanities and social sciences rests on being able to invest in new fields and new staff and to nurture their talents once with us. As a university proud of its record on diversity and inclusion, we are committed to issues relating to social justice. These new staff will be key to ensuring our work remains relevant to society around us.

Thank you for your interest and I wish you well in your application.

Professor Matthew Hilton

Vice-Principal and Executive Dean
Faculty of Humanities and Social Sciences



Overarching responsibilities

Research

- Conduct original research into complex problems, ideas, concepts and theories to obtain new knowledge;
- Publish original research of a quality that is excellent in renowned, relevant, specialist and generalist outlets/ media in a manner appropriate to the research, academic discipline, Queen Mary strategies and funding requirements;
- Engage with the research community at an appropriate level, e.g. via conferences, advisory or editorial bodies, research funders, refereeing and research reviews;
- Develop research funding strategies and submit high quality applications for research funding, and manage awards appropriately with collaborators within Queen Mary and beyond;
- Use research to engage in a broad range of activities that influence society, economy, industry, government, public policy, or the environment;
- Contribute to the intellectual life and academic development of the School to which appointed and to the inter-disciplinary research activities of the Institute for the Humanities and Social Sciences, and cross-Faculty initiatives where appropriate;
- Successfully attract applications from, recruit and supervise PhD students in line with Faculty, School and Queen Mary strategies.



Student Experience and Education

- Organise, design and deliver high quality teaching and assessment as required by the School, Faculty and Queen Mary; this will include delivering lectures, classes and seminars in core and specialist subjects with due regard to best practice and the overall teaching strategy in the School, Faculty and Queen Mary;
- Enhance the curriculum offer of the School and Faculty by innovating in teaching and learning through the development of teaching materials, forms of pedagogy, or appropriate teaching collaborations;
- Act as a Personal Tutor/ Academic Advisor providing effective support to students, including referring to specialist services as appropriate and proactively identifying engagement issues at an early stage;
- Actively contribute to curriculum development and the review of courses in accordance with the education strategy of the School, Faculty and Queen Mary.

Overarching responsibilities

Leadership and Collegiality

- Contribute, particularly in the first three years, to the intellectual agenda and development of the Institute for the Humanities and Social Sciences, and where appropriate to cross-Faculty initiatives;
- Foster collegiality through fulfilling School responsibilities as agreed with the Head of School, or other senior colleagues;
- Support the development of junior colleagues and their career development through line management, coaching, mentoring and appraisals as appropriate;
- Make constructive contributions to the vision and leadership of the School and Queen Mary, as well as wider relevant bodies, such as learned societies;
- Engage in the Queen Mary agendas (e.g. Equality & Diversity; Sustainability; Internationalisation; Widening Participation; Interdisciplinarity and Staff Development) in line with Queen Mary strategies and policies.



Public Engagement and Impact

- Disseminate knowledge in appropriate ways, in a manner effective to maximising the impact of the related research;
- Support and contribute to public engagement initiatives and activities;
- Participate in the School's outreach plans, developing links with, for example, external organisations in the UK and/or overseas;
- Contribute to the successful development and implementation of partnerships with government bodies and industry for the benefit of student education and experience in the School and Faculty.





Selection Criteria

Qualifications

- PhD or equivalent experience in the relevant subject area(s) connected to the intellectual coverage of the Faculty of Humanities and Social Sciences at Queen Mary.
- Higher education teaching accreditation, at Associate Fellow or Fellow level, or ability to obtain accreditation (desirable).

Knowledge, Skills and Experience

- Appropriate track record of high quality research in the relevant field(s) at a national and ideally international level, including publications in renowned journals and in the form of high quality research monographs.
- Clear and ambitious plans for future research, including identified research grant application plans, which take account of the external environment for research funding.
- Ability to identify research agendas and opportunities beyond immediate disciplinary foci, which could contribute to the development of inter- and cross-disciplinary initiatives at Queen Mary.
- Evidence of the development and delivery of research-led teaching and assessment at undergraduate and postgraduate level.
- Experience in teaching at undergraduate and/or postgraduate level in large or small group settings with the demonstrable ability to deliver teaching at both levels with some guidance.



- Understanding of student support needs and able to provide guidance, signposting to specialist services where appropriate.
- Proven ability to foster and maintain relationships and effectively resolve tensions and difficulties in a positive manner.
- Ability to communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audience. This includes lecturing students, presentation of work at group meetings and conferences, and impact and public engagement activities.
- Good IT skills at the level required to undertake teaching, professional practice, leadership and management duties.
- Meet the Queen Mary University of London standards, as relevant to the role, for the conferment of the title of Lecturer.

Queen Mary University of London is committed to equality of opportunity and to advancing the careers of all staff. We actively welcome applications from under-represented groups including, but not limited to, applications from black and minority ethnic candidates.



How to apply

Candidate applications should consist of a completed online application form and an accompanying CV of no more than five A4 sides.

Within the 5,000 character limit, the application should:

- briefly summarise research
- explain how it fits with existing strengths at Queen Mary
- set out a plan for how research will be developed further over the next three years.

The panel will consist of staff from across the Faculty's disciplines but will include at least one specialist relevant to the candidate's broad research area. It is expected that many applicants may already be in possession of external funded scholarships and may wish to bring these to Queen Mary with a view to obtaining a permanent post, this should be made clear within the application form.

**Interviews will take place from February 2019.
The deadline for applications is midnight on
3 January 2019.**

**To apply, please click [here](#) and search for reference:
QMUL17054.**

If there are any questions, please contact us at: hss-feedback@qmul.ac.uk



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